



April 17, 2024

RE: Recommendation for Niara Mamontova

To whom it may concern,

I am delighted to provide a glowing recommendation for Niara Mamontova, with whom I have had the pleasure of working since 2019. Niara served as both the Product Manager for OLR projects in which I was a stakeholder, and her contributions have been nothing short of exceptional.

Working with a team of eight individuals, Niara showcased remarkable leadership skills, effectively navigating through projects that involved significant legacy code. Despite the complexities involved, she consistently delivered results that have become integral to our company's success.

One of Niara's standout qualities is her ability to balance being a stern and fair leader. She approached challenges with a sense of determination and fairness, ensuring that the team stayed motivated and focused on our goals. Her leadership style played a pivotal role in fostering a positive and collaborative work environment.

Niara's technical prowess was evident in her adept handling of project management tools. She played a crucial role in configuring JIRA to seamlessly align with our unique workflow, streamlining processes and enhancing overall efficiency. Her attention to detail and commitment to optimizing our project management system significantly contributed to our team's success.

Beyond her professional skills, Niara demonstrated unwavering trustworthiness and loyalty throughout our collaboration. Her reliability and dedication to our projects were instrumental in building products that not only met but exceeded our client's expectations, ultimately enhancing our company's value.

In summary, Niara Mamontova is a standout professional whose exceptional leadership, technical expertise, and unwavering commitment have made a lasting impact on our projects. I wholeheartedly recommend her to any organization seeking a dedicated and results-driven individual.

Best regards,

A handwritten signature in black ink, appearing to read "Dino Morales", written over a vertical line.

Dino Morales
Vice President, On-Line Residential