



**Empowering girls to become leaders, technology innovators
and real-world problem solvers**

Oct 7, 2025

To whom it may concern,

I am pleased to recommend Niara (Niara Khalilova) Mamontova, with whom I collaborated at SoftServe in 2010. I was leading the initiative with Iridescent (now Technovation), where Niara worked as a Business Analyst on our Learning project. Later, we also worked together on the Build-a-Bird mobile application for Android and iPhone.

Niara demonstrated strong analytical and organizational skills, excellent communication with both technical and non-technical stakeholders, and was instrumental in ensuring that requirements were translated into effective software solutions. Her contributions added great value to the success of these projects.

I believe Niara's experience and dedication will allow her to make meaningful contributions in the United States, and I am pleased to support her application.

Sincerely,
Tara Chklovski

A handwritten signature in black ink that reads 'Tara Chklovski'.

Founder, CEO, Technovation